

2022 Wyoming State AFL-CIO Resolution # 8  
REPEAL OF WYOMING'S "RIGHT-TO-WORK" LAW

*WHEREAS*, we believe that the concepts of majority rule and representative democracy, which serve as the basis of our political system and which were extended to the industrial scene in 1935 as a means of providing peaceful, orderly, and fair settlement of labor disputes, should be reaffirmed by removing unnecessary, restrictive government interference in the workers' legally established right to contract; and

*WHEREAS*, if free and open collective bargaining is to function effectively, workers represented by unions must have the right to negotiate union security clauses in order to maintain benefits secured through negotiations; and

*WHEREAS*, in 1963 the Wyoming Legislature passed a law forbidding union security clauses, allowing workers to enjoy all benefits of a union contract without meeting any of the responsibilities – a law erroneously referred to as “right-to-work” law; and

*WHEREAS*, after fifty-nine years of experience under this anti-union law, workers know firsthand its real effect of weakening their collective bargaining power by giving employers a decidedly unfair advantage over employees in labor-management relations; and

*WHEREAS*, federal law requires that unions represent workers covered by a contract whether they are members of the union or not, this anti-worker law not only allows but encourages workers not to join the union which represents them; and

*WHEREAS*, statistics show that working conditions and regulations are worse in so-called “right-to-work” states than in states that allow free collective bargaining; now therefore be it

*RESOLVED*, that this 59th Constitutional Convention of the Wyoming State AFL-CIO wholeheartedly reaffirm its “Number One” legislative goal as repeal of Wyoming Statute 27-7-108 through 27-7-115, referred to by the right-wing as a “right-to-work” law; and be it finally

*RESOLVED*, that we increase ongoing efforts to mobilize Wyoming workers for the election of our friends to the Wyoming Legislature so that we can repeal this restrictive law.