

2022 Wyoming State AFL-CIO Resolution # 10
LIVING WAGE

WHEREAS, a day's work deserves a fair day's pay – no one working full-time to support a family should have to live in poverty; and

WHEREAS, government and taxpayer dollars should encourage the creation of family-supporting jobs that provide health care benefits; and

WHEREAS, the costs of food, housing, child care and transportation make it increasingly difficult for low wage workers to make ends meet; and

WHEREAS, more workers are finding their wages falling below the poverty level even with Wyoming's low unemployment rate; and

WHEREAS, Living Wage campaigns are winning legislation around the country to lift above the poverty level the pay for employees of firms receiving local tax dollars; and

WHEREAS, a Living Wage will assure social and economic benefits for the community as a whole and a supportive environment for employers who try to maintain fair wages; and

WHEREAS, a Living Wage will decrease the need for public assistance programs by increasing family supporting jobs; and

WHEREAS, a Living Wage will increase sales tax revenues by increasing consumer spending and will help stabilize the local economy; and

WHEREAS, a Living Wage will discourage government privatization and contracting out that feeds the growth of part-time, poverty wage work, and

WHEREAS, a Living Wage will prevent "low-ball" contracting that results in low-quality service; and

WHEREAS, a Living Wage will result in lower turnover rates that will reduce the costs of recruitment, hiring and training and increase the quality and continuity of job performance; and

WHEREAS, a Living Wage will provide public vendors and businesses receiving economic development assistance with conscientious workers seeking jobs at adequate wages; now therefore be it

RESOLVED, that this 59th Constitutional Convention of the Wyoming State AFL-CIO supports the goal of establishing base pay for employees, of firms which contract for services with or receive economic assistance from local government, at a minimum of 125% of the federal poverty level for a family of four and to provide health care benefits.