

2022 Wyoming State AFL-CIO Resolution # 3
Sustainable Wage

WHEAREAS, the Wyoming Community Foundation and the Wyoming Women's foundation produced a study and sustainable wage calculator to determine county-by-county sustainable wages for Wyoming working families; and

WHEREAS, a day's work deserves a fair day's pay – no one working full-time to support a family should have to live in poverty or work more than one full-time job to make ends meet; and

WHEREAS, government and taxpayer dollars should encourage the creation of family-supporting jobs that provide health care benefits; and

WHEREAS, the costs of food, housing, childcare and transportation make it increasingly difficult for low wage workers to make ends meet; and

WHEREAS, more workers are finding their wages a no longer able to sustainable to provied basic needs; and

WHEREAS, Sustainable Wage and Minimum Wage campaigns are winning legislation around the country to lift provide sustainable wages for employees of firms receiving local tax dollars; and

WHEREAS, a Sustainable Wage will assure social and economic benefits for the community as a whole and a supportive environment for employers who try to maintain fair wages; and

WHEREAS, a Sustainable Wage will decrease the need for public assistance programs by increasing family supporting jobs; and

WHEREAS, a Sustainable Wage will increase sales tax revenues by increasing consumer spending and will help stabilize the local economy; and

WHEREAS, a Sustainable Wage will discourage government privatization and contracting out that feeds the growth of part-time, poverty wage work, and

WHEREAS, a Sustainable Wage will prevent "low-ball" contracting that results in low-quality service; and

WHEREAS, a Sustainable Wage will result in lower turnover rates that will reduce the costs of recruitment, hiring and training and increase the quality and continuity of job performance; and

WHEREAS, a Sustainable Wage will provide public vendors and businesses receiving economic development assistance with conscientious workers seeking jobs at adequate wages; now therefore be it

RESOLVED, that this 59th Constitutional Convention of the Wyoming State AFL-CIO supports the goal of establishing base pay for all employee, at the level determined by the sustainable wage calculator developed by the Wyoming Community Foundation and the Wyoming Women's Foundation.