

2022 Wyoming State AFL-CIO Resolution No. 4
EMPLOYMENT AT-WILL

WHEREAS, the “Employment At-Will” doctrine gives public and private employers the right to terminate workers without cause; and

WHEREAS, this doctrine is used by employers to appease personal bias, avoid the cost of benefits, thwart attempts by unions to organize and otherwise de-value workers; now therefore be it

RESOLVED, that the Wyoming State AFL-CIO take an active leadership role in passing legislation prohibiting the no cause discharge of public or private workers, defining such wrongful discharge and providing for remedies.