

2022 Wyoming State AFL-CIO Resolution # 12
Increasing the Scale and Pace of Organizing

Workers in the United States are in crisis. For decades, employers have used illegal and legal tactics to stymie organizing efforts, resulting in stagnant wages, rising inequality, race and gender-based discrimination, a weakened labor movement and a democracy under attack. No problem we face is more serious than the need to make the promise of union membership a reality for unorganized workers. The Wyoming State AFL-CIO therefore resolves to do the following:

- Call on union presidents to continue to meet to develop unity around a labor movement-wide strategy to increase the scale and pace of organizing in order to make the promise of union membership a reality for unorganized workers.
- Prioritize worker organizing in all of our activities. Political campaigns, policy initiatives, digital and data strategies, international alliances, health and safety, and legal work will be in support of the organizing mission of AFL-CIO-affiliated unions.
- Nurture worker activism, especially among young workers, women, Black and Indigenous workers and people of color, and workers in emerging sectors, including renewables and high tech.
- Forge partnerships with allies (community, environmental and conservation, immigrant rights, racial justice, women's, LGBTQ+, workers' rights and religious) to find areas of mutual interest and ways we can support our common goals to advance justice for all working people.
- Build the case for the Protecting the Right to Organize (PRO) Act and the Public Service Freedom to Negotiate Act by engaging more workers in active organizing campaigns.
- Encourage maximum solidarity with the growing number of workers who are choosing to strike, including in union recognition campaigns, and the maintenance of strong strike funds and solidarity funds to support striking workers.
- Encourage the entire labor movement to continue working together in multi-union efforts to build on recent organizing campaigns.
- Call on the leadership of nonprofits and other organizations that espouse the labor movement's values to support the efforts of their employees to organize without reservation, and support the efforts of their workers to organize, bargain collectively and negotiate first contracts without spending resources on union-busting law firms or consultants.